

# Central Baptist Church - SPIRITUAL GIFTS SURVEY

Name \_\_\_\_\_ Phone \_\_\_\_\_

## DIRECTIONS

This is not a test, so there are no wrong answers. The *Spiritual Gifts Survey* consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

- 5- Highly characteristic of me/definitely true for me
- 4- Most of the time this would describe me/be true for me
- 3- Frequently characteristic of me/true for me. about 50 percent of the time
- 2- Occasionally characteristic of me/true for me. about 25 percent of the time
- 1- Not at all characteristic of me/definitely untrue for me

- \_\_\_\_\_ 1. I have the ability to organize ideas, resources, time, and people effectively.
- \_\_\_\_\_ 2. I am willing to study and prepare for the task of teaching.
- \_\_\_\_\_ 3. I am able to relate the truths of God to specific situations.
- \_\_\_\_\_ 4. I have a God-given ability to help others grow in their faith.
- \_\_\_\_\_ 5. I possess a special ability to communicate the truth of salvation.
- \_\_\_\_\_ 6. I have the ability to make critical decisions when necessary.
- \_\_\_\_\_ 7. I am sensitive to the hurts of people.
- \_\_\_\_\_ 8. I experience joy in meeting needs through sharing possessions.
- \_\_\_\_\_ 9. I enjoy studying.
- \_\_\_\_\_ 10. I have delivered God's message of warning and judgment.
- \_\_\_\_\_ 11. I am able to sense the true motivation of persons and movements.
- \_\_\_\_\_ 12. I have a special ability to trust God in difficult situations.
- \_\_\_\_\_ 13. I have a strong desire to contribute to the establishment of new churches.
- \_\_\_\_\_ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- \_\_\_\_\_ 15. I enjoy entertaining guests in my home.
- \_\_\_\_\_ 16. I can adapt my guidance to fit the maturity of those working with me.
- \_\_\_\_\_ 17. I can delegate and assign meaningful work.
- \_\_\_\_\_ 18. I have an ability and desire to teach.
- \_\_\_\_\_ 19. I am usually able to analyze a situation correctly.
- \_\_\_\_\_ 20. I have a natural tendency to encourage others.
- \_\_\_\_\_ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- \_\_\_\_\_ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- \_\_\_\_\_ 23. I am a cheerful giver.
- \_\_\_\_\_ 24. I spend time digging into facts.
- \_\_\_\_\_ 25. I feel that I have a message from God to deliver to others.
- \_\_\_\_\_ 26. I can recognize when a person is genuine/honest.
- \_\_\_\_\_ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the

vision a reality.

- \_\_\_\_\_ 28. I am willing to yield to God's will rather than question and waver.
- \_\_\_\_\_ 29. I would like to be more active in getting the gospel to people in other lands.
- \_\_\_\_\_ 30. It makes me happy to do things for people in need.
- \_\_\_\_\_ 31. I am successful in getting a group to do its work joyfully.
- \_\_\_\_\_ 32. I am able to make strangers feel at ease.
- \_\_\_\_\_ 33. I have the ability to plan learning approaches.
- \_\_\_\_\_ 34. I can identify those who need encouragement.
- \_\_\_\_\_ 35. I have trained Christians to be more obedient disciples of Christ.
- \_\_\_\_\_ 36. I am willing to do whatever it takes to see others come to Christ.
- \_\_\_\_\_ 37. I am attracted to people who are hurting.
- \_\_\_\_\_ 38. I am a generous giver.
- \_\_\_\_\_ 39. I am able to discover new truths.
- \_\_\_\_\_ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- \_\_\_\_\_ 41. I can sense when a person is acting in accord with God's will.
- \_\_\_\_\_ 42. I can trust in God even when things look dark.
- \_\_\_\_\_ 43. I can determine where God wants a group to go and help it get there.
- \_\_\_\_\_ 44. I have a strong desire to take the gospel to places where it has never been heard.
- \_\_\_\_\_ 45. I enjoy reaching out to new people in my church and community.
- \_\_\_\_\_ 46. I am sensitive to the needs of people.
- \_\_\_\_\_ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- \_\_\_\_\_ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- \_\_\_\_\_ 49. I think about how I can comfort and encourage others in my congregation.
- \_\_\_\_\_ 50. I am able to give spiritual direction to others.
- \_\_\_\_\_ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- \_\_\_\_\_ 52. I possess an unusual capacity to understand the feelings of those in distress.
- \_\_\_\_\_ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- \_\_\_\_\_ 54. I have delivered to other persons messages that have come directly from God.
- \_\_\_\_\_ 55. I can sense when a person is acting under God's leadership.
- \_\_\_\_\_ 56. I try to be in God's will continually and be available for His use.
- \_\_\_\_\_ 57. I feel that I should take the gospel to people who have different beliefs from me.
- \_\_\_\_\_ 58. I have an acute awareness of the physical needs of others.
- \_\_\_\_\_ 59. I am skilled in setting forth positive and precise steps of action.
- \_\_\_\_\_ 60. I like to meet visitors at church and make them feel welcome.
- \_\_\_\_\_ 61. I explain Scripture in such a way that others understand it.
- \_\_\_\_\_ 62. I can usually see spiritual solutions to problems.
- \_\_\_\_\_ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- \_\_\_\_\_ 64. I feel at ease in sharing Christ with nonbelievers.
- \_\_\_\_\_ 65. I can influence others to perform to their highest God-given potential.
- \_\_\_\_\_ 66. I recognize the signs of stress and distress in others.
- \_\_\_\_\_ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- \_\_\_\_\_ 68. I can organize facts into meaningful relationships.
- \_\_\_\_\_ 69. God gives me messages to deliver to His people.
- \_\_\_\_\_ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- \_\_\_\_\_ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- \_\_\_\_\_ 72. I enjoy doing little things that help people.

- \_\_\_\_\_ 73. I can give a clear, uncomplicated presentation.
- \_\_\_\_\_ 74. I have been able to apply biblical truth to the specific needs of my church.
- \_\_\_\_\_ 75. God has used me to encourage others to live Christlike lives.
- \_\_\_\_\_ 76. I have sensed the need to help other people become more effective in their ministries.
- \_\_\_\_\_ 77. I like to talk about Jesus to those who do not know Him.
- \_\_\_\_\_ 78. I have the ability to make strangers feel comfortable in my home.
- \_\_\_\_\_ 79. I have a wide range of study resources and know how to secure information.
- \_\_\_\_\_ 80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.

## SPIRITUAL GIFT DEFINITIONS

**ADMINISTRATION:** 1 Cor. 12:28 - to steer the body toward the accomplishment of God-given goals and directives by planning, organizing, and supervising others (Greek Word: kubernesias - to steer, guide, helmsmen)

**APOSTLE:** Eph. 4:11; 1 Cor. 12:28 - to be sent forth to new frontiers with the gospel, providing leadership over church bodies and maintaining authority over spiritual matters pertaining to the church (Greek Word: apostolos - 'apo'=from 'stello'=send; one sent forth)

**CELIBACY:** 1 Cor. 7:7,8 - to voluntarily remain single without regret and with the ability to maintain controlled sexual impulses so as to serve the Lord without distraction

**DISCERNMENT:** 1 Cor. 12:10 - to clearly distinguish truth from error by judging whether the behavior or teaching is from God, Satan, human error, or human power

**EVANGELISM:** Eph. 4:11 - to be a messenger of the good news of the Gospel (Greek Word: euaggelistes - preacher of gospel; eu=well, angelos=message - messenger of good)

**EXHORTATION:** Rom. 12:8 - to come along side of someone with words of encouragement, comfort, consolation, and counsel to help them be all God wants them to be (Greek Word: paraklesias - calling to one's side)

**FAITH:** 1 Cor. 12:8-10 - to be firmly persuaded of God's power and promises to accomplish His will and purpose and to display such a confidence in Him and His Word that circumstances and obstacles do not shake that conviction

**GIVING:** Rom. 12:8 - to share what material resources you have with liberality and cheerfulness without thought of return

**HEALING:** 1 Cor. 12:9,28,30 - to be used as a means through which God makes people whole either physically, emotionally, mentally, or spiritually

**HELPS:** 1 Cor. 12:28 - to render support or assistance to others in the body so as to free them up for ministry

**HOSPITALITY:** 1 Pet. 4:9,10 - to warmly welcome people, even strangers, into one's home or church as a means of serving those in need of food or lodging (Greek Word: philoxenias - love of strangers; 'philos'=love; 'xenos'=stranger)

**KNOWLEDGE:** 1 Cor. 12:8 - to seek to learn as much about the Bible as possible through the gathering of much information and the analyzing of that data

**LEADERSHIP:** Rom. 12:8 - to stand before the people in such a way as to attend to the direction of the body with such care and diligence so as to motivate others to get involved in the accomplishment of these goals

**MARTYRDOM:** 1 Cor. 13:3 - to give over one's life to suffer or to be put to death for the cause of Christ

**MERCY:** Rom. 12:8 - to be sensitive toward those who are suffering, whether physically, mentally, or emotionally, so as to feel genuine sympathy with their misery, speaking words of compassion but more so caring for them with deeds of love to help alleviate their distress

**MIRACLES:** 1 Cor. 12:10,28 - to be enabled by God to perform mighty deeds which witnesses acknowledge to be of supernatural origin and means

**MISSIONARY:** Eph. 3:6-8 - to be able to minister in another culture

**PASTOR:** Eph. 4:11 - to be responsible for spiritually caring for, protecting, guiding, and feeding a group of believers entrusted to one's care

**PROPHECY:** Rom. 12:6; 1 Cor. 12:10; Eph. 4:11 - to speak forth the message of God to His people (Greek Word: prophetes - the forth-telling of the will of God; 'pro'=forth; 'phemi'=to speak)

**SERVICE:** Rom. 12:7 - to identify undone tasks in God's work, however menial, and use available resources to get the job done (Greek Word: diakonia - deacon, attendant 'diako'=to run errands)

**TEACHING:** Rom. 12:7; 1 Cor. 12:28; Eph. 4:11 - to instruct others in the Bible in a logical, systematic way so as to communicate pertinent information for true understanding and growth

**TONGUES:** 1 Cor. 12:10; 14:27-28 - to speak in a language not previously learned so unbelievers can hear God's message in their own language or the body be edified

**INTERPRETATION OF TONGUES:** 1 Cor. 12:10; 14:27,28 - to translate the message of someone who has spoken in tongues

**VOLUNTARY POVERTY:** 1 Cor. 13:3 - to purposely live an impoverished lifestyle to serve and aid others with your material resources

**WISDOM:** 1 Cor. 12:8 - to apply knowledge to life in such a way as to make spiritual truths quite relevant and practical in proper decision-making and daily life situations